



# VOLUNTEERS NEEDED

## EMPLOYMENT RIGHTS PROJECT

**The Employment Rights Project of Bet Tzedek Legal Services represents low-wage workers who are asserting claims for unpaid wages and unsafe working conditions.**

Bet Tzedek needs volunteers to interview potential clients during our evening clinic on Wednesdays from 5:30 pm - 7:30 pm in our North Hollywood office (Coldwater Canyon and Victory Blvd.). The clinic is a great chance to sharpen your legal skills and learn about case development and strategy. Volunteers who can make an additional time commitment may have an opportunity to represent clients at an administrative hearing.

■ *Minimum Time Commitment / Office Space Available:* Two hours once a week or once a month for the Wednesday evening clinic positions. If it is easier for volunteers to drive to our office earlier in the afternoon on Wednesdays, we can provide office space where volunteers can study or work until the clinic starts.

■ *Qualifications:* **Volunteers must be proficient in spoken Spanish** and have strong interpersonal skills, as well as an understanding of, and empathy with, the experiences and problems of low-income persons and immigrants.

**To volunteer, please contact staff attorney Matt DeCarolis at (323) 648-4707, or email him at [mdecarolis@bettzedek.org](mailto:mdecarolis@bettzedek.org).**

## READ MORE ABOUT:

### *Bet Tzedek's Employment Rights Project*

As the gap widens between the rich and poor in Los Angeles County, unskilled workers and immigrants find themselves increasingly marginalized in jobs that fail to comply with basic minimum wage and overtime laws. These federal and state wage laws – as well as health and safety laws – protect workers regardless of their immigration status. Nevertheless, abuse abounds in numerous Southern California industries where recent immigrants from Mexico, Central America and Asia are routinely exploited. In the garment industry, for example, sweatshop owners frequently refuse to pay workers what they are owed or demand long work hours but refuse to pay overtime.

Bet Tzedek's Employment Rights Project advocates on behalf of a variety of low-wage workers, including day laborers, domestic workers, and those working in the garment, construction, car wash, restaurant and janitorial industries. Client services range from brief advice, counseling and informal advocacy, to representation in hearings before the California Labor Commissioner and litigation in state and federal courts. The project is staffed primarily by Spanish-speaking attorneys and volunteers. Bet Tzedek represents low-wage workers regardless of their immigration status.

*Bet Tzedek Legal Services provides free legal services to needy persons without regard to race, religion, or national origin. Bet Tzedek is funded in part by the Jewish Federation Council of Los Angeles, United Way, the State Bar of California, the City and County of Los Angeles, the City of West Hollywood, and Private Donations. Bet Tzedek (The House of Justice) is a non-profit organization. Contributions are deductible.*